

#### Board of Commissioners Regular Meeting January 9, 2023 6:00pm

Call to Order	Commissioner Powers called the meeting to order at 6:00 pm.		
Roll Call/Pledge of Allegiance	Present: Commissioners Jaszka, Jeffery, Powers, Bird and Gramann. Commissioners Del Preto and Sokolowski were absent. Staff: Executive Director Reuter, Deputy Director Rini, Directors Bachewicz and Hamilton, Superintendents Scumaci and Quinn, Division Manager Waghorne, Supervisor Maxey and Executive Assistant Greninger.		
Public Hearing	Roll Call Vote: Commissioner Del Preto: Absent Commissioner Jaszka: Aye Commissioner Jeffery: Aye Commissioner Bird: Aye Motion Passes 5-0-2 Ordinance 565 is for the 2023 Budget ar outlines the District's plan for expenditu display on December 5, 2022 and a pub on December 29, 2022. The Ordinance of plans for the 2023 budget year.  Public Comment: None	Commissioner Gramann: Aye Commissioner Powers: Aye Commissioner Sokolowski: Absent  and Appropriation in the amount of \$19,262,460 and ares for the coming year. The Ordinance was put on lic hearing notice also appeared in the Daily Herald demonstrates the careful and transparent expense	
	Roll Call Vote: Commissioner Del Preto: Absent Commissioner Jaszka: Aye Commissioner Jeffery: Aye Commissioner Bird: Aye Motion Passes 5-0-2	Commissioner Gramann: Aye Commissioner Powers: Aye Commissioner Sokolowski: Absent	
Listening Post Dan Leahy, Executive Director of WDSRA pre- report).		A presented the Year in Review (see attached	



Changes to the	Commissioner Jaszka asked for item C and E removed from the Consent Agenda. They will		
Agenda	be moved to Action Items B and C.		
Consent Agenda	Commissioner Jaszka made a motion to accept the consent agenda as revised. Seconded by Commissioner Bird  A. Approval: Regular Minutes: December 12, 2022  B. Approve Organizational Goals, Organizational Chart and Wage Scale  C. Approval: Affiliate Agreement with Carol Stream Panther Soccer Club  D. Approval: Affiliate Agreement with Carol Stream Travel Softball and Baseball Association  E. Approval: Affiliate Agreement with Carol Stream Youth Football Association  Voice Vote. All in favor. Motion Passes.  Commissioner Jeffery made a motion to approve the consent agenda as revised. Seconded		
	by Commissioner Gramann.		
	Roll Call Vote:  Commissioner Del Preto: Absent Commissioner Jaszka: Aye Commissioner Jeffery: Aye Commissioner Bird: Aye Motion Passes 5-0-2  Commissioner Gramann: Aye Commissioner Gramann: Aye Commissioner Fowers: Aye Commissioner Sokolowski: Absent		
Discussion Items	<ul> <li>A. Coyote Crossing Mini Golf (CCMG) Annual Report Executive Director Reuter introduced Division Manager Waghorne and Supervisor Maxey to present the report (see attached). Commissioner Bird expressed thanks for the passion and rejuvenation of CCMG. Supervisor Maxey thanked the Parks and Facilities Department who were so helpful and responsive. She also thanked the Marketing team for their ideas and support. Commissioner Jaszka commented that the revenue is the highest he has seen in years.</li> <li>B. The Future of Carol Stream Commissioner Powers said our Strategic Plan is out of date. We have accomplished many of the goals but it is time to start the process again. That begins with a community assessment. Commissioners Bird and Gramann reminded Commissioner Powers that the Board voted to extend the term of the current Strategic Plan to December 2023 and it was approved by the Board in June 2022. Commissioner Gramann said we decided to start working on the new Strategic Plan after the election. Commissioner Powers asked about the Community Needs Assessment. Executive Director Reuter said we had the University of Illinois help us with the last Community Needs Assessment, but we are thinking we will do it in-house this time. Deputy Director Rini said we are developing a timeline and determining the means to collect the data. The Needs Assessment will be done first; it will guide the goals for the Strategic Plan. Commissioner Jeffery suggested getting the assessment c to all residents in April, before the busy spring and summer sport seasons start.</li> <li>Several Board members agreed with staff's suggestion that a comprehensive, full-</li> </ul>		



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curr curr favo said dire Reur said C. Wee	rent customers. Commissioner ent program participants, es or of doing the Community Not with the results of the assessection for Carol Stream Park Diter said it is more common for we will share the timeline are ekly Happenings (oral)  Commissioner Powers the for replacing the Memoria equipment available at the Commissioner Powers ask Director Hamilton said ou come and do the work on Commissioner Powers ask Study along the creek that paying for the study, but we commissioner Jaszka asked	ised. Only distributing by email would only capture or Jaszka added the assessment could be given to all pecially the Forever Young participants. All were in peeds Assessment in-house. Commissioner Powers sment, we can develop goals, capital plans and the district for the next 3-5 years. Executive Director or them to be 2-3 years now. Deputy Director Rining suggested questions with the Board soon.  In the Director Hamilton and the Parks Department all Tree at the Bark Park. He also likes the dog agility the park.  It were also likes the dog agility the park.  It were also likes the dog agility the park.  It wendor is having trouble coordinating a date to the auto fill feature, but we are in communication. The deviated about plans for conducting an Environmental that through Red Hawk Park. The District is not will receive the results directly from the contractor. It was police action but no one from the Park.
fiscal No d 2023	l year January 1, 2023 to Dec iscussion. Commissioner Gra Budget and Appropriation C iscal year January 1, 2023 to	ropriate in the amount of \$19,262,460 for the ember 31, 2023.  mann made a motion to adopt Ordinance No. 565, ordinance in the total amount of \$19,262,460 for December 31, 2023. Seconded by Commissioner
Commission Commission Commission	e: ner Del Preto: Absent ner Jaszka: Aye ner Jeffery: Aye ner Bird: Aye on Passes 5-0-2	Commissioner Gramann: Aye Commissioner Powers: Aye Commissioner Sokolowski: Absent
Comr he ca Satur	n't support it. The lighting st day, and kids are running ard ng will change but is making	eam Panther Soccer Club his to be pulled off the Consent Agenda because reams into his backyard, as late as 10pm on ound screaming. Commissioner Powers knows that a point by voting against it. Division Manager

Kenny said the lights are off on Saturday by 10:15pm at the latest for District usage.

**Action Items** 



	Commissioner Bird made a motion to approve an affiliate agreement with the Carol Stream Panther Soccer Club (CSPSC) for 2023. Seconded by Commissioner Jaszka. Voice Vote. Four in favor, one against. Motion carries.  C. Affiliate Agreement with Carol Stream Youth Football Association Commissioner Powers asked for this to be pulled off the Consent Agenda because	
	he can't support it due to the lighting and noise.	
	Commissioner Jaszka made a motion to approve an affiliate agreement with the	
	Carol Stream Youth Football Association (CSYFA)) for 2023. Seconded by	
	Commissioner Gramann. Voice Vote. Four in favor, one against. Motion carries.	
<b>Closed Session</b>	None	
Action Pertaining	None	
to Closed Session		
Adjournment	t Commissioner Gramann made a motion to adjourn the meeting. Seconded by	
	Commissioner Bird. Voice Vote taken. Motion passed Motion Passes 5-0-2. Meeting	
	adjourned at 6:58 pm.	

President<sup>l</sup>

**Tim Powers** 

Secretary

Jim Reuter

January 23, 2023

Date

















May 1, 2021-April 30, 2022













Focus on Carol Stream

- Programming at CSPD sites, special events, inclusion requests Over 94% of requests met in a timely manner
- Foundation support partners in our Golf Outing and annual BASH fundraisers
- Rec n' Roll at Fountain View
- Summer Camp at Simkus, Coral Cove
- Disability awareness education for Carol Stream Park District staff or partners
- Special thank you to Director Jim Reuter, Board Chair during 2021-22 / Deputy Director Sue Rini, Supt. interviews















### Director Activities

# **Director Activity Highlights**

- Special Olympics USA Games in Orlando
- Visits to all communities/program sites
- Inclusion shadowing
- NRPA attendance
- Midwest Symposium on Therapeutic Rec
- IAPD Legislative Symposium attendance
- IAPD/IPRA State Conference
- Continued meetings w/local legislators
- Foundation advocacy more than \$600k in donations and in-kind gifts
- Strategic Planning with BerryDunn 2023-'26













# Organization Highlights

#### Organization Highlights

- Dan Leahy steps in as Executive Director
- Government Finance Officers Association of the United States and Canada for comprehensive The Certificate of Achievement for Excellence in Financial Reporting was awarded by the financial reporting
- WDSRA was named the Best of the Best in Special Needs Resources by Glancer Magazine.

#### Recreation Highlights

- Summer camps were held with fewer sections and with reduced numbers to allow for compliance with facility spacing requirements
- Program seasons were changed from six or eight weeks to twelve weeks
- Adapted an alternating weekly schedule for high-volume programs to allow for greater participation with half the number of seasonal staff, as well as remaining compliant with distancing expectations and best practices

#### **Athletics Highlights**

- Synergy Jr. Bulls won the IHSA state championship
- Synergy Jr. Bulls improved their ranking, placing in the top 15 of national rankings
- Synergy Boccia athlete, Michele Lynch, competed with Team USA in Brazil
- Synergy Boccia coach, Sam Williams, joined the Team USA coaching staff
- Two WDSRA Wildcat Floor Hockey teams medaled in the Special Olympics Illinois state games
- The first Wildcat Flag Football team was organized and won a bronze medal in the becial Olympics state tournament

### Rec & Roll Day Program Highlights

- Fort Hill Rec & Roll site returned for three out of five days per week
- Increased the number of participants attending:
   2021 104 unique participants, 249
  - registrations overall 2022 130 unique participants, 297 registrations overall registrations overall
- Began construction on a seventh Rec & Roll site in Winfield







Spaces/Services/Staff



## Restore & Rebuild

Leaning into the Mission & Vision

At WDSRA, the focus to RESTORE & REBUILD was achieved through creativity, innovation and an inspired energy. Rethinking the way we do business is how we focused on fulfilling our mission & vision; and of course, serving our participants & families.

Emerging from an ongoing pandemic and a significant labor shortage, the focus of the year was to **RESTORE & REBUILD** to continue delivering the very best programs and services essential to the health and wellbeing of participants and families.

Despite frequently changing COVID mitigations, we continued to modify how we delivered programs and services:

- As more facility space reopened, we were able to offer additional programs
- As the popularity of virtual programs continued to grow, we continued to serve in new ways
- We sought out new space to fill in where needed
  - We worked closely with families to ensure the continued health and safety of participants and staff

The labor shortage, which impacted the available pool of program staff, had a direct correlation to what programs were offered:

- We developed innovative ways to manage the growing need for programs and the limited availability of program staff
- Alternating week schedules and additional sections were created for some of the most popular programs to accommodate more participants with fewer overall staff
- Families embraced the gradual return to programs.

Finally, we continued to evaluate how we can best serve our families by creating a strong, sustainable organization:

 We realigned our internal staff to better accommodate the ever-changing needs of our participants, families, staff, and communities

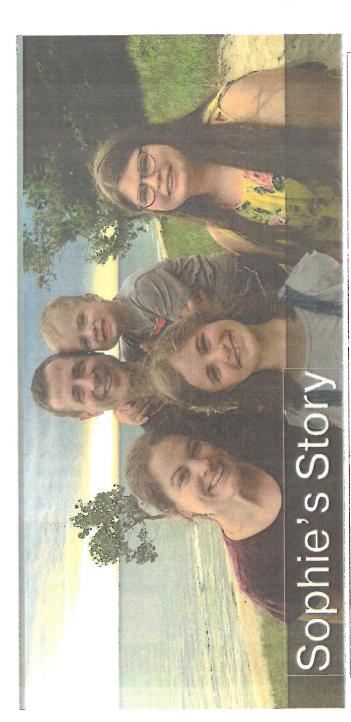
More than 50% of WDSRA staff are either new, or in a new role, within the last 12 months







mpact Story



After the fourth trip to the hospital last year, hospital staff urged the need for a plan to old, Sophie was trying to cope with Autism, dyslexia, depressive disorder, and chronic manage the consequences of Sophie's severe anxiety and depression. At 17-yearslot for a 17-year-old. She needed <u>structure,</u> an <u>outlet for stress</u> outside of home and migraines as well as severe general, social and separation anxiety. That is a whole school and an environment where she would feel safe.

"WDSRA provides a safe place for friendships for Sophie. I am so thankful for that." —

Heather, Sophie's mom



What's Next?

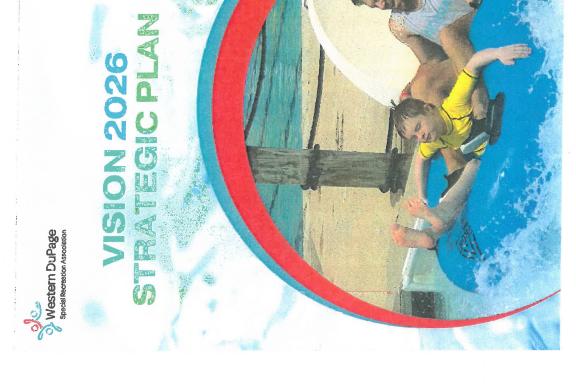
### What's Next?

- Strategic plan2023-26
- Program growth
- Staff development

Questions? Thank You!



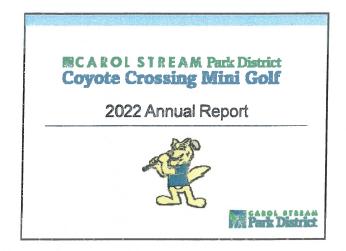


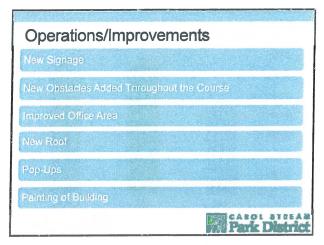


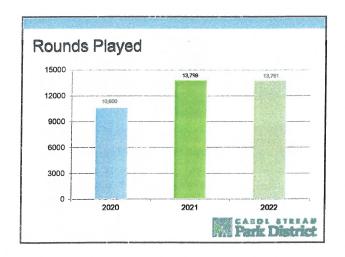


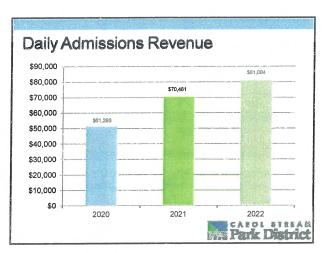


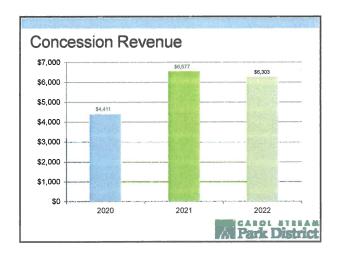


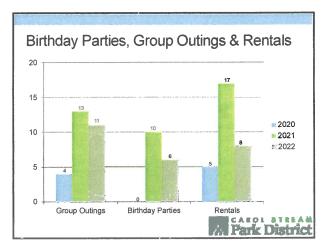


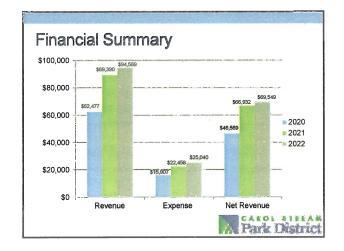






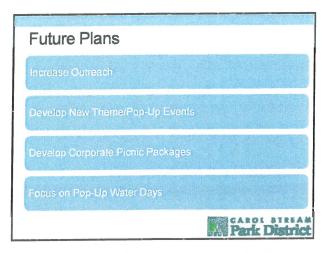












Future Plans

Offer Senior Golf Hour

Improve Concessions

Potential for Indoor rental space

